



9350 East 30th Street
Indianapolis, IN 46229

Phone (317) 594-0291
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www.specialtiescompany.com

January 01, 2015

To All Employees:

Mr. Greg Bridges has been appointed the Equal Employment Opportunity Officer for our Company. It will be his responsibility to all employees to ensure equal opportunity in all aspects of their employment with our Company. He will handle all complaints which allege discrimination because of race, religion, color, sex, age, national origin or disability.

This Company is required to comply with the provisions of the Civil Rights Act of 1964 and all current executive orders relating to Equal Employment Opportunity including the Federal Highway Administration Special Training Provisions regarding on the job training programs. Anyone who believes that he or she has been subject to discrimination should report this fact promptly to Greg Bridges.

Greg may be contacted at the Indianapolis Corporate Office:

Specialties Company, LLC
9350 E 30th Street
Indianapolis IN 46229
317.594.0291 (Office)
317.753.4409 (Mobile)

Respectfully,

Joseph N. Hile
President
Specialties Company, LLC

Specialized for Construction

Soil Stabilization ▼ Concrete Breaking ▼ Guardrail ▼ Fencing ▼ Milling ▼ Video Inspection

An Equal Opportunity Employer