



9350 East 30th Street  
Indianapolis, IN 46229

Phone (317) 594-0291  
Fax (317) 594-0271  
[www.specialtiescompany.com](http://www.specialtiescompany.com)

## EQUAL EMPLOYMENT OPPORTUNITY POLICY

Specialties Company, LLC was built upon teamwork and equal opportunity. We will continue to be successful when people are treated fairly and allowed to advance and achieve their full potential. It is the policy of Specialties Company to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, color, national origin, age, disability, genetics, sexual orientation or gender identity. Such action shall include employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training.

This policy applies to all terms, conditions, and privileges of employment including, but not limited to, employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff, recall or termination; rates of pay or other forms of compensation; selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training; benefits; educational assistance; social and recreational programs; employee facilities; termination and retirement.

We work hard at Specialties Company to promote the fulfillment of human potential and equal employment. We will take action to ensure that all qualified minority group individuals, women, disabled persons, and disabled or Vietnam Era veterans are given the opportunity to know of openings, are encouraged to seek promotions, are considered for promotional opportunities, and, when qualified, are hired or promoted.

Greg Bridges  
EEO Officer  
317.594.0291 (Office)  
317.753.4409 (Mobile)

*Specialized for Construction*

Soil Stabilization ▼ Concrete Breaking ▼ Guardrail ▼ Fencing ▼ Milling ▼ Video Inspection

*An Equal Opportunity Employer*