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## SAFETY POLICY STATEMENT

It is the policy of Specialties Company, LLC to provide all its employees a place of employment free from recognized hazards in all work areas which may cause injury, illness, or death. Your good health and safety is of utmost importance to the Company, and you are its greatest asset. Because construction activity involves an inherent danger, strict compliance to Federal, State, and Municipal Laws and Regulations, and those outlined herein, is extremely important.

All suppliers, vendors and subcontractors, as well as labor union representatives, engineering and inspection personnel, along with any job or work site visitors, shall be subject to the policies and practices of Specialties Company, LLC's **Safety & Health Policy / Employee Handbook**.

Safety does not occur by chance. Accidents, however, occur because of unsafe acts of people, or unsafe conditions within the workplace or work area. Specialties Company's safety policy will eliminate or control these two basic causes of accidents, but only with your help. Together, all employees are expected to:

- Work safely as a condition of employment.
- Report unsafe conditions immediately to their supervisor, or management.
- Work with their supervisor to identify and eliminate unsafe conditions.
- Make suggestions to improve the safety of each and every operation.
- Actively participate in all aspects of our safety program.

Specialties will provide reference materials, proper equipment, safety education and training for all its employees in order to optimize work area safety. Any employee who willfully disregards the company's safety policies and practices will be subject to disciplinary actions, including: verbal or written reprimand, dismissal from the work site, and/or discharge in employment.

This Policy is in effect for all maintenance, storage and administrative facilities, and shall apply to all Company job sites.

Greg Bridges, Safety Director, (317.753.4409) has the authority and instructions to carry out this policy for the safe and efficient operation of all concerned parties.

Work and Drive Safely! Your safety, and that of your fellow workers, depends on it.

SPECIALTIES COMPANY, LLC

Joseph N Hile  
President

*Specialized for Construction*

Soil Stabilization ▼ Concrete Breaking ▼ Guardrail ▼ Fencing ▼ Milling ▼ Video Inspection

*An Equal Opportunity Employer*